
NARROMINE SHIRE COUNCIL
ORDINARY MEETING BUSINESS PAPER – 10 NOVEMBER 2021
REPORTS TO COUNCIL – GENERAL MANAGER

1. END OF TERM REPORT 2017 – 2021

Author:	Director Governance
Responsible Officer:	General Manager
Link to Strategic Plan:	CSP – 4.2.3 Ensure the integration of corporate plans set the long-term direction for the Local Government Area and Council DP – 4.2.3.1 Integrated Planning and Reporting documents reflect best practice

Executive Summary

This report is presented to the last Ordinary Meeting of the outgoing Council to inform the community of Council's achievements during its 5-year term 2017 – 2021.

Report

Under the NSW State Government's Integrated Planning and Reporting Framework for Local Government in NSW, Council is required to produce a report (the End of Term Report) on its progress with implementing the Community Strategic Plan (Narromine Shire 2027), which was adopted in May 2017.

The End of Term Report (EOTR) (**see Attachment No. 1**) will be included as an addendum to the 2020/2021 Annual Report. The aim of the EOTR is to provide the community with an update on how the Council is progressing towards achieving its twenty-year Narromine Shire Community Strategic Plan 2027.

It should be noted that the EOTR was reported to Council in July, as the scheduled last meeting of the outgoing Council prior to the election date being postponed from September to December 2021.

Narromine Shire 2027 is a long-term plan that identifies what the community's priorities and aspirations are and how they will be achieved. It provides the direction for the provision of key projects and services which enable us to meet the needs of our community and deliver good quality services and facilities.

The EOTR reflects on the four guiding principles of Narromine Shire 2027 (vibrant communities; growing our economy; protecting and enhancing our environment; proactive leadership) and provides comments about the actions undertaken as part of our Delivery Program and Operational Plans within the Council term.

Council, has achieved a great deal for our Shire over the 5-year Council term. Growth and economic development have been a strong focus during this term of Council. Council's strong financial performance has allowed it to invest on significant infrastructure projects to benefit our community and economy. Total development applications equating to \$57M, and receipt of \$43.5M in external grants has assisted in strengthening the economic base of our Shire. In addition, Council has also completed numerous projects to protect our environment and support our community's health, wellbeing and social connectedness.

**NARROMINE SHIRE COUNCIL
ORDINARY MEETING BUSINESS PAPER – 10 NOVEMBER 2021
REPORTS TO COUNCIL – GENERAL MANAGER**

1. END OF TERM REPORT 2017 – 2021 (Cont'd)

Council has faced a number of significant challenges during the term, most notably a three-year severe drought and the COVID-19 pandemic.

The newly elected Council will consult with the community to review community priorities and strategies for the future of our Shire.

Financial Implications

Delivery Program 2017-2021; Annual Operational Plan; Resourcing Strategy

Legal and Regulatory Compliance

Local Government Act 1993, Section 428(2)
Local Government General Regulation 2005

The End of Term report is to be included in Council's Annual Report in the year in which an ordinary election is held.

Risk Management Issues

The provisions of the Regulation relating to electoral material do not prevent the End of Term Report being presented to the Council or from being made available on Council's website as part of the business papers of the meeting. Council should refrain publishing the End of Term Report within the 40-day regulated period preceding the election as a separate publication until after the election on 4 December 2021.

Internal/External Consultation

Executive Leadership Team

Attachments

- End of Term Report 2017 – 2021 (***Attachment No. 1***)

RECOMMENDATION

That Council re-endorse the attached End of Term Report for 2017 – 2021.

NARROMINE SHIRE COUNCIL
ORDINARY MEETING BUSINESS PAPER – 10 NOVEMBER 2021
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2. ASSIGNMENT OF LEASE – PART LOT 1 DP 430760

Author: Director Governance
Responsible Officer: General Manager
Link to Strategic Plan: CSP – 4.3.4 Ensure Council's property assets are monitored and well managed

Executive Summary

This report is presented to Council to consider the assignment of the lease agreement in place for Part Lot 1 DP 430760 due to sale of the adjoining land.

Report

Council agreed in 2001 to lease a small parcel of land on the riverbank at Narromine Weir, being Part Lot 1 DP 403760 to the adjoining property owners, to enable them to have legal access to the river. It involves a small piece of land approximately 1,800m². The current licence agreement period is from July 2021 to July 2026.

The Licensees have recently written to Council advising they wish to have the lease assigned as the property is for sale.

Financial Implications

The licence fee is \$300.00 (including GST) per annum, with annual CPI increments applied thereafter.

Legal and Regulatory Compliance

Council will need to assign the current lease agreement to the purchasers of the land.

Risk Management Issues

The Lessee is required to take out public liability insurance coverage for the area leased.

Internal/External Consultation

Current lessee

Attachments

Nil

RECOMMENDATION

That Council consent to the assignment of the Licence Agreement for part of Lot 1 in DP 430760 from the current lessee to the new adjoining property owner.

NARROMINE SHIRE COUNCIL
ORDINARY MEETING BUSINESS PAPER – 10 NOVEMBER 2021
REPORTS TO COUNCIL – GENERAL MANAGER

3. TERMINATION OF LEASE – NARROMINE SALEYARDS

Author: Director Governance
Responsible Officer: General Manager
Link to Strategic Plan: CSP – 4.3.4 Ensure Council's property assets are monitored and well managed

Executive Summary

This report is presented to Council to advise of the termination of the agreement for the use of the Narromine Saleyards.

Report

Narromine Stock Agents Pty Ltd have now formally advised Council that they wish to terminate the agreement for the use of the Narromine Saleyards due to the devastating drought, followed by low wool prices, low stock numbers and COVID.

Narromine Stock Agents Pty Ltd have requested they have the opportunity to hold a sale at the facility if demand was such from sheep producers in the future and if the facility is still available.

Financial Implications

The current fee is \$1,666.67 (including GST) per sale. There will be costs incurred by Council for the maintenance of the facility.

Legal and Regulatory Compliance

The existing Agreement is due to expire in June 2022.

Risk Management Issues

Council will now need to maintain the facility while its long term use is considered.

Internal/External Consultation

Licencees

Attachments

Nil

RECOMMENDATION

1. That the termination of agreement be noted.
 2. That should the facility be used by the Narromine Stock Agents Pty Ltd, the fee remain at \$1,666.67 (including GST) per sale.
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NARROMINE SHIRE COUNCIL
ORDINARY MEETING BUSINESS PAPER – 10 NOVEMBER 2021
REPORTS TO COUNCIL – GENERAL MANAGER

4. CODE OF CONDUCT STATISTICS REPORT

Author	Director Governance
Responsible Officer	General Manager
Link to Strategic Plans	CSP – 4.2.8 – Implement best practice governance standards, transparent decision making and a strong ethical culture

Executive Summary

This report provides Council with the statutory annual report on the Code of Conduct complaints received by Council for the period 1 September 2020 to 31 August 2021.

Report

Under the Model Code of Conduct Procedures, the Complaints Coordinator must, within three months of the end of September each year, report on a range of complaints statistics to Council and to the Office of Local Government.

This information provides an important accountability mechanism to local communities and also provides the Office of Local Government the means to evaluate Council's implementation of the Model Code framework and whether the framework is achieving its policy objectives. The Office of Local Government publishes this data.

Part 11 of the Procedures for the Administration of the Model Code of Conduct sets out the statistics that are to be reported.

Below is Council's Code of Conduct Complaints Report for the above reporting period.

Total number of code of conduct complaints made about Councillors and the General Manager under the code of conduct in the year to September (the reporting period)	1
Number of code of conduct complaints referred to a conduct reviewer during the reporting period	1
Number of code of conduct complaints finalised by a conduct reviewer at the preliminary assessment stage during the reporting period and the outcome of those complaints	1
Number of code of conduct complaints investigated by a conduct reviewer during the reporting period	0
Without identifying particular matters, the outcome of investigations completed under these procedures during the reporting period	Withdrawn
Number of matters reviewed by the OLG during the reporting period and, without identifying particular matters, the outcomes of the reviews	0
Total cost of dealing with code of conduct complaints made about Councillors and the General Manager during the reporting period, including staff costs	0

4. CODE OF CONDUCT STATISTICS REPORT (Cont'd)

Information about code of conduct complaints and the management and investigation of code of conduct complaints is to be treated as confidential and is not to be publicly disclosed except as may be otherwise specified or permitted under the Procedures for the Administration of the Model Code of Conduct.

Financial Implications

The total cost of dealing with the complaint referred to the conduct reviewer will be included in the next reporting period.

Legal and Regulatory Compliance

Model Code of Conduct
Procedures for the Administration of the Model Code of Conduct

Risk Management Issues

The Model Code of Conduct sets the minimum requirements of conduct for Council Officials in carrying out their functions. Council officials have a statutory duty to act honestly and exercise a reasonable degree of care and diligence; and act in a way that enhances public confidence in the integrity of local government.

Internal/External Consultation

Nil

Attachments

Nil

RECOMMENDATION

That the Code of Conduct Statistics Report for 1 September 2020 to 31 August 2021 be noted.

5. TOMINGLEY GOLD OPERATIONS (TGO) – COMMUNITY FUND PANEL

Author	Director Governance
Responsible Officer	General Manager
Link to Strategic Plans	CSP – 4.4.4 Develop and build partnerships with State and Federal Governments, industry and community organisations to foster development and delivery of community services and emerging business sectors

NARROMINE SHIRE COUNCIL
ORDINARY MEETING BUSINESS PAPER – 10 NOVEMBER 2021
REPORTS TO COUNCIL – GENERAL MANAGER

5. TOMINGLEY GOLD OPERATIONS (TGO) – COMMUNITY FUND PANEL (Cont'd)

Executive Summary

This report is presented to Council to approve the recommendations from the Tomingley Gold Operations (TGO) Community Fund Panel for distribution of the Voluntary Planning Agreement funds.

Report

The Voluntary Planning Agreement (VPA) with TGO is to provide Council with the following "community funds" as outlined in clause 4.1 of the Agreement –

\$53,750 per year until 31 December 2025 with 50% payable on 1st July and 50% payable on 1st January each year with a total of \$591,250 over the period.

The VPA also states in clause 4.3 "The Development Contributions paid pursuant to clause 4.1 may be pooled with other monies held by Council which have similar and relevant objectives, subject to the proponent (TGO) having the opportunity to lobby for certain expenditure of for the benefit of Tomingley residents and to object to expenditure which may not be in the proponent (TGO) view of community benefits".

The objective of the Community Fund is to satisfy the four elements of:

- Economic Development – directly contribute to the resilience and/or long-term economic growth of the community;
- Community Connectivity – promote community togetherness in a positive family focussed way;
- Education and Training – foster the education and up-skilling of members of the community;
- Community Infrastructure.

The TGO Community Fund award funds twice per year with applications due in March and August, and the Panel conferring in April and September to review the applications. The Panel recommends to Council that the following project receives funding from the Community Fund Round 2:

- Narromine Gorillas/Jets – two large double glass fridges, various catering equipment and medical table for Cale Oval upgrade – \$15,000.
- Quentin Park Alpacas & Studio Gallery – Tomingley Christmas Festival - \$6,239.
- Narromine Hospital Auxiliary – Otoscope and other medical devices - \$5,000.
- Tomingley Picnic Race Club (Quiz night) - \$2,500.
- Narromine High School – two trips for Multi Categorical Class, Bush Camp Year 7 \$2,500 and Bridge Climb Senior Students - \$1,200.
- Teacher Earth Science Education Programme (TESEP) – Purchase of rock kits for Schools in Narromine - \$2,286.90

Recommended projects are determined in accordance with the objectives and assessment criteria for the distribution of the Community Funds agreed to by Council and TGO.

NARROMINE SHIRE COUNCIL
ORDINARY MEETING BUSINESS PAPER – 10 NOVEMBER 2021
REPORTS TO COUNCIL – GENERAL MANAGER

5 TOMINGLEY GOLD OPERATIONS (TGO) – COMMUNITY FUND PANEL (Cont'd)

Recommended projects are determined in accordance with the objectives and assessment criteria for the distribution of the Community Funds agreed to by Council and TGO.

Acknowledgement of the successful applicant will be in a joint letter from Council (signed by the Mayor) and the TGO (signed by the Mining Manager).

Financial Implications

VPA Funds of \$53,750 per annum are available, with at least \$26,875 for each half year distribution. There were 8 applications received comprising a total value of \$59,725.90.

Recommended financial contribution is \$34,725.90.

Legal and Regulatory Compliance

In accordance with section 377 of the Local Government Act 1993, Council must resolve to approve the allocation of funds for a donation.

Guidelines adopted by Council on 9 October 2013 for distribution of funds for Tomingley Gold Operations – Community Fund in accordance with the Voluntary Planning Agreement.

Risk Management Issues

Nil

Internal/External Consultation

TGO Community Fund Panel

Attachments

Nil

RECOMMENDATION

That Council approves the allocation of funds from the TGO Community Fund as follows:

- Narromine Gorillas/Jets – two large double glass fridges, various catering equipment and medical table for Cale Oval upgrade – \$15,000.
- Quentin Park Alpacas & Studio Gallery – Tomingley Christmas Festival - \$6,239.
- Narromine Hospital Auxiliary – Otoscope and other medical devices - \$5,000.
- Tomingley Picnic Race Club (Quiz night) - \$2,500.
- Narromine High School – two trips for Multi Categorical Class, Bush Camp Year 7 \$2,500 and Bridge Climb Senior Students - \$1,200.
- Teacher Earth Science Education Programme (TESEP) – Purchase of rock kits for Schools in Narromine - \$2,286.90

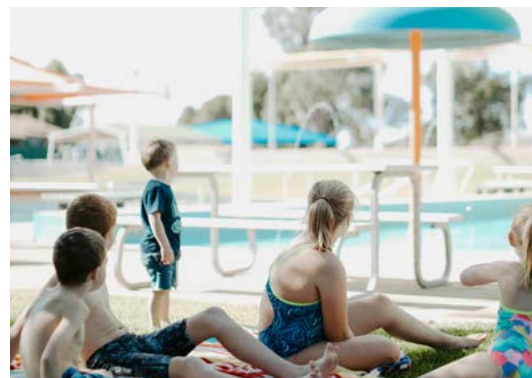
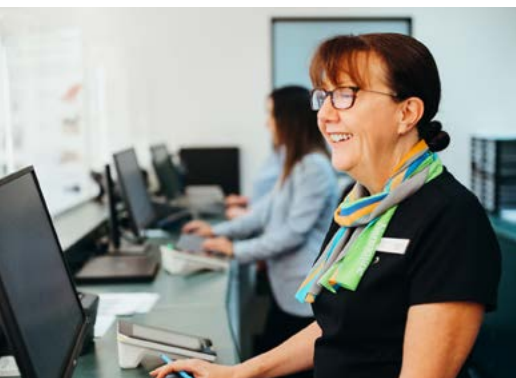
Jane Redden
General Manager



Narromine

SHIRE COUNCIL

2017 - 2021 END OF TERM REPORT



INTRODUCTION AND OVERVIEW

Introduction

It is with great pleasure that the Mayor and General Manager of Narromine Shire Council present this End of Term Report.

This report highlights the achievements of Council over the full term, including acknowledging some challenges and opportunities.

Council has been fortunate to be led by a dedicated and engaged Council and high calibre staff that have listened to the community and strive to deliver the outcomes set out in the Community Strategic Plan.

Council continues to have a sound financial position over the period.

The Narromine region's economy continues to grow and diversify.

The potential of the Shire is obvious given the total Development Applications over the term equate to \$57M and the total external grants received by Council is \$43.5M. This is indicative of Council's focus on job creation within the Narromine region.

During this term Council adopted an Employment Lands Focus and Strategy, Business Investment Profile and Economic Development Strategy assisting Council to strengthen the economic base of Narromine region now and into the future.

**Mayor Cllr Craig Davies and
General Manager Mrs Jane Redden**

Overview

This End of Term Report is a report on Council's progress in implementing the Community Strategic Plan during its term.

As the Community Strategic Plan (CSP), through the Council focused Delivery Program and Operational Plan, took effect from 1 July 2017, this report will focus on the period 1 July 2017 to 30 June 2021.

This End of Term report covers a 5 year period due to the postponement of NSW Local Government Elections in September 2020 due to the worldwide COVID-19 health pandemic.

The CSP provides a unified direction for all stakeholders to move forward and ensures the lifestyle needs of Narromine residents, businesss and visitors and future aspirations as a community are met.

The CSP has four themes with a community focused outcome for each of these themes. These themes and outcomes are as follows:



We acknowledge the traditional custodians of the land and pay respect to the elders, past, present and future, for they hold the memories, traditions and culture of the land.



Overall **91%** of the total actions from the Delivery Program have been completed.

KEY CHALLENGES

Key Challenges for Narromine Shire Council

The last five years have been a challenging time for Narromine, as it commenced with a very wet start to the period and then enduring one of the worst droughts to be experienced in living memory and finally ending with a good recovery in 2020, albeit during a world-wide health pandemic.

The Narromine community showed much resilience during this time and there are some really great economic opportunities and potential areas for growth that have been identified during this period. It is expected that these emerging opportunities will result in positive change for Narromine Shire Council.

Some challenges have included:

- Planning for the continued growth and development of Narromine Shire with Employment Lands Focus and Strategy, Economic Development Strategy and new residential and commercial developments.
- Construction and installation of a temporary water treatment plant for Narromine residents.
- Planning and preparing for the construction of the Narromine to Narrabri project of Inland Rail (longest section of track).

- Adoption of the Draft Narromine Floodplain Risk Management Study and Plan.
- Funding and delivering new and existing community infrastructure to meet the community needs and expectations.
- Meeting all key state government targets and benchmarks.
- Ensuring assets are continually maintained including the extensive local and regional road networks.

Financial Challenges

Council has achieved all of its financial objectives during this period. It has been a significant period with trying regional and world-wide financial uncertainty. Council's financial position remains sound and has met all performance ratios set by the NSW Office of Local Government.

Improved Operational efficiencies

Council measures its operational efficiencies through an Internal Audit review, which continuously determines Council's continued improvements in its processes and efficiencies.

OUR COUNCILLORS

The hard work and collaboration of all Councillors are acknowledged in realising the achievements outlined in this report.

Councillor Peter Drew was elected to Council on 17 September 2016 until his sudden passing on 13 June 2017. At a by-election held in the same year, Councillor Trudy Everingham was elected on 23 August and resigned in May 2020.

As a result of the world wide health pandemic, Local Government Elections set down for September 2020 have been postponed to September 2021. Narromine Shire Council has continued with 8 elected members.



Mayor
Cr Craig Davies



Deputy Mayor
Cr Dawn Collins



Cr Colin Hamilton



Cr James Craft



Cr Les Lambert



Cr Lyn Jablonski



Cr Mark Munro



Cr Robert McCutcheon

STRATEGIC THEMES



1. VIBRANT COMMUNITIES: We want to create a safe, healthy and connected region that encourages participation and creates a strong sense of pride in our community and each other's wellbeing

- 1.1 A safe and active community
- 1.2 A vibrant and diverse community that has a strong sense of being
- 1.3 A community that can access a range of formal and informal education, information and other services and opportunities to enhance their lives
- 1.4 Accessible facilities and services are available for people with limited mobility



2. GROWING OUR ECONOMY: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options

- 2.1 To sustain and grow our local population
- 2.2 The ongoing development diversification and sustainability of the local business and industry base
- 2.3 To encourage employment and skills development to address industry needs and grow the region's knowledge base



3. PROTECTING AND ENHANCING OUR ENVIRONMENT: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire

- 3.1 Manage our natural environments for current and future generations
- 3.2 We are a sustainable, environmental, community with a great appreciation of our natural assets
- 3.3 A community that values the efficient use of utilities, natural resources and energy
- 3.4 Ensure a range of housing options for the community
- 3.5 Our community is well connected through our cycleways, footpaths and public transport systems
- 3.6 Our road network is safe, well maintained and appropriately funded



4. PROACTIVE LEADERSHIP: We are an open and accountable local government that involves our community in the decision-making process and effectively manages our public resources through sound financial management and well-informed strategic planning for our Shire.

- 4.1 Provision of an accountable and transparent leadership
- 4.2 Effective Council organisational capability and capacity
- 4.3 A financially sound Council that is responsible and sustainable
- 4.4 Sound partnerships are encouraged and fostered

NARROMINE TODAY

6,822

TOTAL POPULATION

2016

JOBS

\$340M

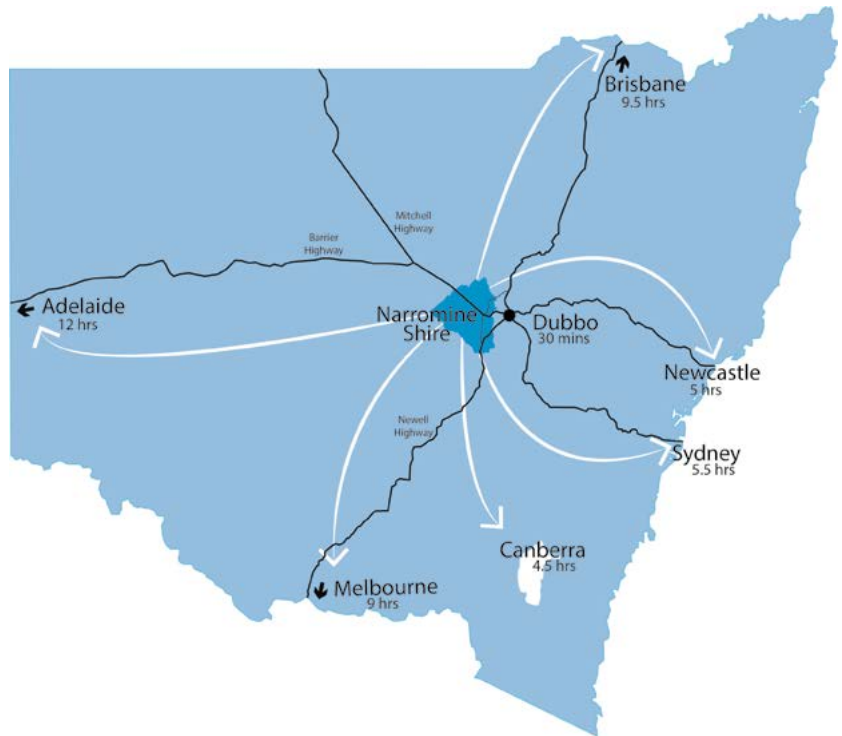
GRP

52%

HOLD A QUALIFICATION

AGRICULTURE

LARGEST INDUSTRY



Narromine Shire Today

The Narromine Shire is located 40 kilometres west of Dubbo, in the Orana region of New South Wales, Australia.

Covering 5224 square kilometres, our vast Shire includes the major rural centre of Narromine, as well as Trangie and Tomingley.

We are a community of nearly 7,000 residents and are proud of our heritage, history and towns that we share with our residents, businesses and visitors. We choose to live in our Shire because of its location with access to a regional centre, its picturesque setting and our close community connections.

The Wiradjuri people were the original inhabitants of this area and the traditional owners of this land. Today our Shire has an indigenous population of just under 1000 residents (21%).

Our agriculture sector has long been the mainstay and we are well known for our sheep, cattle and wool, cotton production as well as broadacre cereal crops. Alkane Resources Limited located at Tomingley provide significant employment opportunities.

Narromine Shire Council provides a range of services for our community. Our Shire’s assets are valued at over \$300 million and include roads, water and sewer infrastructure, footpaths, community amenities such as libraries, parks and playgrounds and sporting and recreation facilities.

Our Council will continue to focus on improving our community for residents, businesses and visitors to our Shire.

VOICES FROM OUR COMMUNITY

“ Vibrant main street, high occupancy of businesses, employment opportunities with diversity of industries, value adding of local products, regular sporting and cultural events, growing tourism industry. Appropriate aged care facility, with associated services.

“ Narromine would/should look like a prosperous town that is safe, where you can raise your family without fear or intimidation... Narromine should be sustainable - considering social, environmental and economical implications. Narromine will have good civic leadership.

“ With good governance it will have many more jobs, significant development in adding industries, an ability to retain the youth of the shire.

“ ...hopefully many more young people will live in the Shire. Based on a strong competitive food and fibre backbone. But aided by a mining industry, an expanded tourist industry, and value adding to specialist producers. Aided by a natural energy expansion and grossly larger and growing Dubbo. A whole new infrastructure approach largely by contractors and smaller welfare state.

“ Not space age like. Retain its country image please to attract families to live here and businesses to open and service the community.

“ Make the most of the inland rail route. Want good road to Dubbo to access airport and rail connections. Good gardens and facilities will attract people to live here and work in Dubbo or nearby.

“ Don't forget people with disabilities. They like to be able to get around town more easily.

“ Hopefully state of the art Aboriginal community and landscape on river to attract tourists. Expanded shops etc on other side of railway. More medium density and renovation of old fibro buildings in tasteful colours to keep character. More gardens in native plantings. More houses in development approved carefully.

“ Ageing population requiring associated services. New developments creating jobs for the young. Add on agri-businesses/services. Population growth.

“ A western hub in the making - hurry up with the trans State rail, thriving irrigation area.

“ A shining light over the hill from Dubbo that people from there aspire to live in.

“ Narromine Shire will be a vibrant safe place with enhanced community events and engaged youth. Visitors will access cultural, social, sporting, river and artistic/performance events which value-add to the rural sector. Narromine produce will reach Asia in 2-4 days as a preferred quality option.

“ Inland rail hub west of town, associated loading facilities, road train hub, farm machinery outlets, agricultural processing, population growth, employment for younger people.

“ A growing community with lots of jobs and opportunities for more in aged care and lifestyle retirement blocks for people coming from out west.



VIBRANT COMMUNITIES



WHAT THE COMMUNITY ASKED:

We want to create a safe, healthy and connected region that encourages participation and creates a strong sense of pride in our community and each others well being.



WE FULFILLED THIS THROUGH:

- Implementing CCTV throughout the CBD of Narromine.
- Developed a crime minimisation strategy.
- Held regular new residents nights and new residents packages.
- Implemented Shop Local Campaign for Narromine, Trangie and Tomingley.
- Sponsored and promoted activities for Youth Week, Australia Day, Citizenship Ceremonies, Seniors Week and Volunteers Week. Council offers free access to Swimming pools each and every Australia Day.
- Council supported the Narromine High School’s Girls Academy Program from 2018-2020.
- Memorandum of Understanding signed between Narromine Shire Council and all the groups representing the Aboriginal Community in Narromine Shire 13 March 2018.
- Council continues to support Naidoc Week, Sorry Day and Reconciliation Day to support the opportunities in the Shire for the Indigenous Community.



- Narromine Aquatic Centre Master Plan attracted \$1.7 M to fund infrastructure improvements including learn to swim pool, shade structures, splash park, pool filtration and backwash storage tanks to reuse water onto Aquatic Centre grounds and cafe area.
- Construction of Glenn McGrath cricket nets at Dundas Park – this includes three new cricket practice nets with synthetic grass surfacing for public use equating to \$100,000.
- Sporting Ovals in Narromine and Trangie received upgraded lighting.
- Construction of Trangie Sporting Precinct with upgrades including a multifunctional park, multipurpose spaces, improved accessibility, lighting and spectator seating.
- New installation of picnic furniture, seating, play equipment and shade at Eric Woods Park Tomingley.
- Upgrades to Swift Park, Trangie - Tree House Adventure Playground \$350,000 and Dundas Park, Aussie Nature Theme Playground \$400,000.
- Showgrounds at Narromine and Trangie were funded to upgrade the public facilities and improve irrigation.
- The Narromine Shire Council Economic Development Strategy developed as a coordinated approach to improving a united vision for the region's economic growth, strengthening the economic base of the Shire and creating a framework for enhanced growth and development across the key economic sectors of agriculture, retail, aviation, transport and tourism.
- Main street beautification programs included on-going improvements in Narromine, Trangie and Tomingley with the purpose to aesthetically improve the towns and villages located within the Shire. Footpaths, improving signage, addressing heritage through interpretation, improving accessibility and addressing climate change through low maintenance planting and provision of appropriate species for shade trees.
- Constructed an enclosed off leash dog area at Narromine's Rotary Park.
- A truck wash facility was constructed in Narromine, allowing livestock carriers a quick and easy way to washout and re-load trucks 24 hours/day. Truck wash facilities are integral for biosecurity including animal disease control and weed management.
- **Attracted funding for the Narromine Hubnspoke coworking space to foster a connective and collaborative environment for semi permanent and hot desk type workstations.**
- Council adopted the Narromine Cale Oval Sporting Precinct Masterplan and Trangie Sporting Precinct Masterplan. Both offering a diverse range of sporting uses and green spaces.
- Aerodrome upgrade – developed Narromine Aviation Business Park alongside the Narromine Aerodrome with direct access to the Mitchell Highway. Offering 22 industrial blocks suitable for hangar development and aviation and commercial businesses. Fully serviced with power, NBN, sealed road, and taxiway access.
- Federal Government funding attracted to the Narromine Aerodrome to support upgrades to the Narromine Aerodrome for fencing, windsock, runway and taxiway lighting.
- Promoted and facilitated Shop Local Campaign, Shop Local Competition, Visitor and Shopping Guides.
- Improved communication across the region with the LED Community Announcement Board erected in Narromine for community and council announcements.
- Narromine and Dubbo Grants Hub was launched providing online access to a comprehensive grants database, making funding opportunities easier to find for local businesses, community groups and not for profit organisations.
- Council continues to support its two Library services in Narromine and Trangie with regular activities including Storytime, Baby Rhymetime, Tech Tuesdays, Book Club and the popular School Holiday activities.
- **Learn, Innovate and Grow Workshop series conducted in 2017, 2018, 2019 and 2020 for business and community. These seminars attracted over 200 participants in total.**
- The NSW Government's Resources for Regions program aims to support regional and rural NSW communities affected by mining. Narromine met the criteria as 'mining affected' in 2020. Council received \$1.6M in 2020 and is currently applying to Round 8 of the 2021 funding program with an allocated amount of \$2.435M.



GROWING OUR ECONOMY



WHAT THE COMMUNITY ASKED:

We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options.



WE FULFILLED THIS THROUGH:

- Council launched the Industry, Skills and Opportunities paper in conjunction with two neighbouring Councils – Dubbo Regional and Gilgandra Shire.
- The paper determines opportunities for local industry and business to expand. Council has committed to these outcomes with the development of workforce and businesses through facilitated training and development to Narromine region's businesses.
- In the period Council has developed and implemented an Economic Development Strategy and Investment Prospectus resulting in a number of improvements for industry and tourism.
- Council has considered the Draft Narromine Town Floodplain Risk Management Study and Plan update, showing the preferred levee alignment and potential impact of flooding.
- Funding has been sought by Council to progress the next stage of the levee design.



- Council developed the Employment Lands Focus and Strategy offering a co-ordinated approach to future land planning for industry and employment growth in the Narromine Shire.
- Narromine Aerodrome continues to be an important economic driver for the local economy with ongoing activity including National Gliding Championships, gliding schools, NSW Aerobatic Championships and Ausfly.
- Record residential and commercial subdivision and construction activity has occurred over the previous term with the development of 27 residential blocks in Skypark and 22 industrial blocks at the Narromine Industrial Precinct.
- Council received \$2M to develop essential infrastructure to establish an over 55's retirement village in Narromine.
- \$9M has been received by Council to establish and develop a road/rail freight exchange to drive economic benefit for the Narromine region as a result of the Inland Rail Project.
- Council has updated Narromine Region Retail and Visitors Guide every 18 months.
- Council has actively supported rural and regional re-location campaigns with neighbouring councils and the region to attract new residents to the Narromine region. This includes Evocities, Love the Life We Live and Regional Platters.
- During the period Council has dedicated resources to local and regional roads remediation and improvements for an improvement network of roads for freight and logistics movements.
- Rezoning of rural residential land to facilitate the further development and growth of Narromine.
- **Council rolled out Localised - an online business directory and network tool to help Narromine businesses find local providers of goods and services, to share business tips, events and advice with each other. Offering businesses the opportunity to have a digital presence which increases exposure and assists with business and industry promotion.**
- **The Narromine Shire Council Economic Development Strategy represents a fresh and coordinated approach to improving the economic wellbeing of the Narromine region, leading to an improved quality of life for residents and an enhanced experience for visitors to the Shire. The Strategy focuses on creating a framework for enhanced growth and development across key economic sectors including agriculture, retail, aviation, transport and tourism.**



SIGNIFICANT CAPITAL WORKS PROJECTS:

- Refurbishment of Duffy Street Reservoir and Nymagee Street Reservoir.
- Water mains replacement work in Trangie and Narromine.
- CCTV inspections of Narromine and Trangie sewerage systems and relining has commenced.
- Completion of the digitisation of the telemetry system of Trangie Water and Sewerage.
- Commenced construction of the Tomingley water treatment plant.
- Replacement of water bores in Narromine.
- Construction of Narromine's temporary water treatment plant.
- The expansion of residential and commercial developments have been completed at Narromine's Aviation Business Park and Skypark Residential Park.
- Narromine's Cale Oval redevelopment has commenced.
- Narromine Waste Depot improvements completed.
- Local and regional road reseals, resheets and rehabilitation works have been undertaken.
- Narromine Shire Family Medical Centre extension and refurbishments for visiting specialists and additional purpose-built pathology area.
- Narromine Shire Customer Service Centre and Council Chambers refurbishments.
- Significant upgrades and improvements to the Narromine Aerodrome.
- Construction of Trangie heavy vehicle rest area.
- Narromine Aquatic Centre upgrades and improvements.
- Installation of exercise equipment at Rotary Park.
- 24/7 Narromine truck wash facility.
- Trangie Sporting Precinct including oval refurbishment, infrastructure improvements to lighting and fencing, playgrounds and pathways completed.
- Trangie Soldiers' and Tomingley Memorial Halls upgraded.
- Redevelopment of Glenn McGrath Cricket Nets.
- Digital LED Community Noticeboard installed in Narromine.
- Water efficiency project at Payten Oval and Dundas Oval, Narromine.
- Improvements and refurbishment works at Narromine and Trangie Showground / Racecourse for improved safety, facilities and accessibility.
- Narromine Wetlands extension commenced.
- Oval lighting improvements in Narromine and Trangie.
- Main Street improvements for Narromine, Trangie and Tomingley.



Grant funding received in the period

2016 - 2017	\$1.14M
2017 - 2018:	\$10.74M
2018 - 2019:	\$7.61M
2019 - 2020:	\$10.6M
2020 - 2021:	\$13.53M



PROTECTING AND ENHANCING OUR ENVIRONMENT



WHAT THE COMMUNITY ASKED:

We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire.



WE FULFILLED THIS THROUGH:

- \$2.5M expansion at Narromine Wetlands to construct three additional ponds to store up to 270 mega litres of water, with walking and cycling tracks and 600 indigenous species of native trees to be planted at the site.
- Council has released in the order of 17,000 Murray Cod and 22,500 Golden Perch fingerlings into the Macquarie River over the past 5 years. This project is a long-term project between Narromine Shire Council, Macquarie Cotton Growers Association and NSW Dept of Primary Industries (DPI).
- Rural property inspections have been undertaken in accordance with the Weeds Action Plan.
- Waste Management Strategy has been reviewed and adopted for Narromine Shire.
- Kerbside waste and recycling collection services are available to the residential, commercial and industrial areas of the Shire.



- The weekly Food Organics and Garden Organics (FOGO) kerbside collection service was implemented in 2018. The organic waste is transported to the purpose-built Dubbo Regional Organics Processing Plant where the material is composted to Australian Standards by Council's waste contractor JR Richards and Sons. The compost is available for commercial and domestic supply and is often used on sporting fields, parks, gardens and farms.
- Council has adopted Plans of Management for all Crown and Council-owned community land within the Narromine Shire Local Government Area.
- Council has hosted the position of a Local Landcare Co-ordinator since 2019 supporting natural resource management activities with Central West Local Land Services and Landcare NSW. Projects include environmental cleanup up of Narromine Shire reserves, planting of indigenous species of trees and environmental and work undertaken with Ozfish Inland Waterways River Repair Bus.
- Council has introduced GPS tracking on large Council plant.
- Council actively promoted responsible pet ownership and animal welfare initiatives throughout the community.
- **73% of animals in Council's animal shelter have been re-homed. 23% of animals have been returned to owners.**
- Council has continued to raise awareness to residents about water conservation methods with education and awareness campaigns for saving water during the drought and the long period of water restrictions.
- Narromine Shire Council in conjunction with Field Solutions Group has secured \$1.6 million funding from the Federal Government's Regional Connectivity Program to provide shire wide connectivity to the Narromine Local Government Area.
- During the period 1850 kms of roads have been graded in the Shire.
- The total local and regional roads budget equates to \$18.4M.
- The majority of Development Applications submitted in the 2019/2020 year were for houses and sheds. Of significance, was the application from Timbrebongie House for 16 residential lots and 31 self-contained seniors living dwellings, as well as development approval for the Narromine Aviation Business Park, a 22 lot industrial subdivision at the Aerodrome.
- There has been a significant investment in new solar farms and several large quarries during 2020/2021. The Tomingley Gold project continues to expand as well as further development of the Inland Rail project with the release of its Environmental Impact Statement.
- Inland Rail construction offers significant business opportunities stemming from proactive discussions with investors.
- Council is participating in a study as part of a Federal Government program into the potential of containerised freight options of the Inland Rail route.
- Significant upgrade works to the Narromine Lawn Cemetery with a new niche wall, landscaping, resheeting to internal road network and irrigation to the gardens.
- Trangie Cemetery has received improved landscaping with the installation of new shade trees and seating.
- Progress on the Narromine Town Flood Levee project with a review undertaken and release of the Draft Narromine Town Floodplain Risk Management Study and Plan. This provides an update including the details of the preferred levee alignment and potential impact on the community as a result of flooding.
- Council's response to the drought was supported with the assistance of local service clubs to host a number of community events as part of its Drought Response Program. Farming community events were supported and Drought Support Vouchers were distributed to farming families that could be validated in local businesses only and assist to help drive the local economy during the prolonged drought period.

Value of Development Applications

\$9,425,688 in 2016 - 2017

Value of development applications approved in 2016 - 2017

\$9,721,361 in 2017 - 2018

Value of development applications approved in 2017 - 2018

\$9,584,661 in 2018 - 2019

Value of development applications approved in 2018 - 2019

\$10,850,090 in 2019 - 2020

Value of development applications approved in 2019 - 2020

\$18,354,600 in 2020 - 2021

Value of development applications approved in 2020 - 2021



PROACTIVE LEADERSHIP



WHAT THE COMMUNITY ASKED:

We are an open and accountable local government that involves our community in the decision-making process, effectively manages our public resources through sound financial management and well informed strategic planning for our Shire's future.



WE FULFILLED THIS THROUGH:

- Council has kept the community informed with a weekly communication update to residents, local and regional media outlets through the Narromine Shire Council Column.
- Council has successfully responded to customer requests within the timeframes set out within the Customer Service Policy.
- Council actively supports and maintains representation to government, regional and industry related bodies including Murray Darling Association, Newell Highway Taskforce Committee, Country Mayors Association, Orana JO and OROC.
- Council works at a regional level with neighbouring Councils to advocate on various issues, this includes representation to Lower Macquarie Water Utilities Alliance, NSW Water Directorate, Macquarie Valley Weeds Committee, Central West Councils Environment and Waterways Alliance, Netwaste, IPWEA, Local Government Procurement and Orana JO and OROC.
- Councillors maintain active participation with government and industry related bodies including Murray Darling Association, Newell Highway Taskforce Committee, Country Mayors Association, Macquarie Regional Library Services and LGNSW.



- Council has continuously met with Local State and Federal Members of Parliament to help support the delivery of services to the community. In 2019, Narromine Shire Council hosted a visit from NSW Premier and Minister for Local Government inviting neighbouring Councils along to have the opportunity to discuss specific concerns of rural and regional councils.
- On two separate occasions during 2018 Prime Minister Malcolm Turnbull visited the Narromine Shire. Council hosted one of the Prime Minister's visits along with neighbouring Councils, to discuss the specific details of the long-term drought being experienced by this region.
- A Social Plan has been developed and adopted by Council and will aid Council's collaborative approach with state and federal government agencies and community organisations to deliver community services to the Narromine region.
- Council has a major focus in developing its budget to ensure long term sustainability and maintenance of assets.
- Council's current investment portfolio is diversified across a number of investment types and institutions.
- Over the term of this reporting period, Council's unrestricted current ratio has remained well above the Office of Local Government's benchmark of 1.5 times. It is estimated to sit at 2.86 times. This ratio assesses the adequacy of working capital and its ability to satisfy the obligations in the short term for the unrestricted activities of Council.
- Council offers a visual target program to provide a comparable analysis for Council staff whilst promoting Council's achievements to the community.
- Council's rates, Annual charges, Interest and Extra Charges remain favourably under the Office of Local Government's benchmark of 10%.
- This ratio assesses the impact of uncollected rates and annual charges on Council's liquidity and the adequacy of recovery efforts.
- Council continues to strive for excellence in customer service to the community. Council was awarded a finalist in the 2019 AR Bluett Memorial Award, 2019 NSW Sports Awards, 2019 Skillset Trainee of the Year.
- Narromine Shire Council participates in the Australian LG Performance Excellence Program.
- Council's debt service cover ratio remains well above the office of Local Government's recommendation of two times.
- As an essential component of the good governance framework, Council implemented an Internal Audit Committee in December 2018. This Committee plays a pivotal role in Council's governance framework offering an independent assurance and assistance to Council on risk management, control, governance and external accountability responsibilities. Five (5) Internal Audits have been presented to the Committee..
- Council has adopted a Councillor Induction and Professional Development Policy and during this period of Council, Councillor Professional Development training was conducted involving all elected members.
- Council's leadership team have benefited with a mentoring program within the Executive Leadership Team. These leaders have mentored their staff to support leadership growth within their positions for the benefit of the organisation.
- Council continues to provide opportunities to engage youth to gain skills in local government, with IT, water industry, and store person traineeships as well as offering an engineering cadetship to join Council's team.
- Council continues to promote diversity and has adopted an Aboriginal Employment Strategy together with the establishment of an Equal Employment Opportunity Management Plan and Committee ensuring Council's workforce is diverse in age, gender and culture.

A positive organisational culture has been fostered within Narromine Shire Council with a major focus on mental health and overall wellbeing. This has included an annual Beyond Blue luncheon for all staff, health and wellbeing programs for dietary, fitness and a number of fun health challenges involving all staff.



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Narromine

SHIRE COUNCIL

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